

TASL Policy - Sanctioning of a Team

In the event of matter that is brought to the TASL board of directors for the purposes of sanctioning a team, the following procedure must have taken place:

1. A formal complaint must have been submitted to the TASL Board via the TASL office in writing addressing the following information in as complete and detailed a manner as possible:
 - a. Name of Team with Division of Play
 - b. Record of team's history within TASL clearly demonstrating a consistency of neglect toward TASL, NCASA, USASA and/or USSF rules, laws and/or bylaws, this would include the laws of the game.
 - c. While not required for submittal, it is encouraged that such a filing of a formal complaint come complete with written support and/or testimonials from players, team representatives and/or eye witnesses of recorded events preferably from within the same division of play. If this information is not included, it will be requested at the due diligence stage prior to the formal hearing, should the TASL Board agree to accept the complaint.
2. Upon receipt of a formally written complaint at the TASL office, the TASL Board shall be immediately notified and provided with a copy of the complaint. The TASL Board must, within seven (7) business day, vote to address the complaint in one of three ways:
 - a. Accept the complaint – which immediately enacts a due diligence period of no more than 14 days for which a 3 person panel is established by the board to review and research the complaints, its facts, and supporting materials.
 - b. Return the complaint – which immediately enacts a due diligence period of no more than 14 days for the filer of the complaint to resubmit the complaint in an acceptable format with the required information OR to resubmit the complaint with requested additional information prescribed by the TASL board for reconsideration. If the complaint is not resubmitted in a timely fashion, the complaint will be denied by the TASL board.
 - c. Deny to complaint
3. Complaints requesting the sanctioning of any team must address at least one of these subject areas:
 - a. Financial complaint – whereby the team in question is delinquent in its dues to TASL, fraudulent or withholding in its payment to referees and/or fraudulent in its finances within the team itself.
 - b. Behavioral complaint – whereby the team in question and/or any of its players is verbally or physically abusive in any manner to any member of TASL, its staff, referees and/or spectators.
 - c. Safety complaint – whereby the team in question and/or any of its players is subjecting any member of TASL, its staff, referees and/or spectators to unsafe play and potentially threatening behavior or circumstances.
 - d. Disrepute complaint – whereby the team in question and/or any of its players is threatening the good name and reputation of the league, its members, its staff, referees and/or spectators by their actions, assertions or behavior.
4. During the due diligence period, the TASL office will notify all players of the team via email before the next match of the formal complaint and that they have been placed into a conditional probation during the due diligence period. The team has the right to provide any of its own supporting information in writing to the panel. If any player on the team is written up for disciplinary action in any match during the due diligence period, the team will be immediately suspended from further match play in the league, forfeiting the match in question.
5. The team will be notified by the TASL office of a hearing date to be held within seven (7) days of the conclusion of the due diligence period. The team will be allowed to have a maximum of two (2) representatives at the hearing, however attendance is not automatically required.
6. The filer of the complaint will be allowed to have a maximum of two (2) representatives at the hearing, however attendance is not automatically required.
7. The Panel has the authority to call any individuals to the hearing for questioning or simply rely on the information it has gathered during the due diligence period.

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8. The Hearing will proceed as follows:
 - a. The panel will commence the meeting by reading the formal complaint.
 - b. The panel will then review its finding during the due diligence period including materials provided by the team in question.
 - c. The panel will allow the team representatives to have 15 minutes to answer the matters in the complaint, and can agree to add time in 5 minute increments not to exceed an additional 30 minutes.
 - d. The panel will then conclude the hearing and go into immediate executive session.
9. The filer of the complaint and the team will be notified of the panel's actions within 48 hours of the conclusion of the hearing. The actions of the panel are final, but can be appealed to the North Carolina Adult Soccer Association in accordance with its bylaws and policies.

Sanctioning Penalties & Appeals

In the event the panel determines that sanctions are to be placed on a team and its players, the panel will have the choice of the following penalties to place as sanctions.

1. Banishment – whereby the team and all its players are invalidated by the league and disallowed to re-register for the period of not less than a full affiliation year with NCASA. No appeal will be accepted for hearing by the league a period of not less than 12 months or 3 complete playing seasons, whichever is longer. The team and players have the right to appeal directly to NCASA.
2. Disbandment – whereby the team is invalidated by the league for the period of not less than a full affiliation year with NCASA and all its players' registration with the league are suspended for the same time period. Players are allowed to appeal to the league's board of directors in writing on an individual basis. In financial neglect cases whereby monies are due to the league, players may be conditionally reinstated by the TASL Treasurer and Registrar if full restitution of the team's complete balance is made.
3. Suspension – whereby the team and all its players are suspended for a period of not more than a full affiliation year with NCASA. The team and/or its players are allowed to appeal to the league's board of directors in writing. In financial neglect cases whereby monies are due to the league, players may be conditionally reinstated by the TASL Treasurer and Registrar if full restitution of the team's complete balance is made.
4. Reprimand – whereby the team is penalized with any of an assortment of sanctions related to their standing in the league and their conference play. Penalties can include, but are limited to:
 - a. point deductions
 - b. match forfeits
 - c. relegation
 - d. loss of bond funds, in full or in portion.

The team is allowed to appeal to the league's board of directors in writing at the conclusion of the season.

5. Defer to Discipline & Appeal – whereby the team will remain under conditional probation for the remainder of the season and specific players will be immediately suspended and referred to the league discipline and appeals committee for recommended action.

Should the panel decide that other sanctions are required, it will have to notify the TASL board of directors immediately after the hearing's conclusion of its proposed penalties on the team and its players. The panel will also have to immediately inform the team and its players of its referral to the TASL board and the 48 hour timetable for a decision. The TASL board will have no more than 48 hours to accept the proposal of the panel or chose to suspend, disband or banish the team and its players by plurality vote.